Modern Slavery Act 2015: Slavery and Human Trafficking Statement

Introduction

The Edwin Group is the holding company for a group of companies that operate in the UK and Australia. This statement is made as a result of the implementation of the Modern Slavery Act 2015.

Overview

The Edwin Group comprises of three education recruitment companies, which supply education professionals to education establishments within the UK. Our mission is consistently delivering a quality and reliable service for schools and teachers, which has a positive impact on the education and development of learners.

Policy Statement

We are committed to ensuring that there is no modern slavery or human trafficking within any part of The Edwin Group or in our supply chains. We operate employment policies and procedures that are designed to treat all individuals who work within The Edwin Group with dignity and respect, to reward them fairly for their work and not to exploit them. We comply with all applicable employment legislation, including laws relating to minimum wages and the working time directive. We only wish to work with organisations that have a similar commitment and are not involved in modern slavery or human trafficking. While it is the obligation of those organisations to operate their own policies and procedures to achieve that objective, we will take reasonable steps to verify compliance where appropriate.

As part of our wider commitment to promoting ethical business practices, we have a variety of policies and procedures that together address our stance on this including our Anti-Bribery Policy and Whistle Blowing Policy.

Services

The services we provide to our customers are predominantly from our offices or site based at customers' premises. The majority of our work is undertaken by our own internal staff or candidates, who have been through our rigorous vetting procedure. Our view is that this represents a very low risk of our services being involved in slavery and / or human trafficking. As such, The Edwin Group has not identified a need to take any additional action with regard to such relationships.

The majority of services supplied to The Edwin Group are from suppliers based in the UK and we consider them to be in relation to very low risk areas of activity such as the provision of IT, distribution and marketing services. Given our assessment of the very low risk nature of these activities, we therefore take no additional steps other than our usual supplier approval checking.

Goods

The majority of goods supplied to The Edwin Group are in relation to the running of our offices, our IT network and the provision of supply staff into schools. We believe that there is a very low risk that anyone providing us with these goods will be involved in slavery and / or human trafficking and therefore rely on our normal supplier due diligence during the approval or renewal process.

Further steps

We will continue to review this statement on an on-going basis and will adapt our review and assessment accordingly should any material changes take place within our business.